



NANAIMO CHILD
DEVELOPMENT CENTRE

Opening Doors®

2023

IMPACT REPORT



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Our Mission

Our Mission is to support the growth of children and youth, strengthen families and build community.

Our Vision

An inclusive community where everyone thrives.





Welcome

Message from the Board President and Executive Director

We are thrilled to present the Nanaimo Child Development Centre (NCDC) 2022-2023 Impact Report, showcasing the remarkable performance and achievements of the past year. Despite facing numerous challenges and uncertainties, the NCDC has continued to adapt and excel in delivering vital services to our community.

At NCDC, our vision is to create an inclusive community where everyone thrives. We believe that every child, regardless of their abilities or background, deserves the opportunity to reach their full potential. Through our services, programs, and partnerships, we strive to break down barriers, promote diversity, and ensure equal access to quality care and support. We are committed to fostering a community that values and celebrates the unique contributions of every individual, creating an environment where everyone feels supported, included, and empowered.

In January 2023, we successfully completed our 7th CARF Accreditation, a prestigious international gold standard in quality and service provision. This accomplishment is a testament to our unwavering commitment to delivering the highest standards of care and support to children and families in our community. The rigorous CARF accreditation process evaluated our programs, services, and organizational practices, ensuring that we meet or exceed international benchmarks for quality and effectiveness. This achievement reflects the dedication and hard work of our entire team, who consistently demonstrate their expertise and passion in serving the needs of our community. We are immensely proud of this recognition, which reinforces our commitment to providing exceptional services and continuously improving the lives of those we serve.

The establishment of the Nanaimo Early Years Partnership has been a momentous achievement. This collaborative network of service providers has contributed to the reduction of gaps in service, streamlined resources, and facilitated long-term planning for early years support. The "Family Wellness Hub" brought together various agencies to create a centralized platform where families could discover and access vital community resources.

Another accomplishment is the continuation of the Vancouver Island Pediatric Equipment Library. In collaboration with other agencies, NCDC has established this island-wide initiative to provide families with swift access to therapy equipment for their children. This project, entirely funded by the generous grant from the Children's Health Foundation of Vancouver Island, exemplifies the transformative impact of community support and collaboration.

We extend our deepest appreciation to the individuals, foundations, agencies, and companies whose generous support has propelled us forward. Without the contributions from our funding agencies, including the Ministry of Child and Family Development, Island Health, and School District 68, as well as the ongoing support from foundations and donors, we would not be able to undertake innovative projects and provide essential services to our community.

To our dedicated staff and volunteers, we express our heartfelt gratitude for your unwavering commitment and exceptional work. Your passion and tireless efforts have been instrumental in fulfilling our mission and positively impacting the lives of countless children and families.

Cont...Message from the Board President and Executive Director

Lastly, we extend our sincere appreciation to our Board of Directors for their visionary leadership, unwavering dedication, and steadfast support. Together, alongside the families we serve, our staff, volunteers, funders, and donors, we form a strong and united village. With shared determination and collaboration, we will continue to build a brighter future where every child thrives, and every family is empowered.

In conclusion, the Impact Report demonstrates the organization's dedication to improving services, supporting families, and building a strong community. The achievements highlighted in the report are made possible through the support of funding agencies, foundations, businesses, and individuals who have generously contributed to NCD's mission. The hard work and commitment of the management team, staff, and Board of Directors have been instrumental in driving the organization's success. NCD remains focused on its vision of an inclusive community where everyone thrives and is determined to continue making a positive impact on the lives of children and families.

Michael Robinson
NCD's President

Cheryl Booth
NCD Executive Director

2022/2023 NCD's Board of Directors

Leadership changes lives. We are fortunate to have a Board of Directors that is passionate about the work of the Nanaimo Child Development Centre. We are thankful for this group of fantastic people:

Michael Robinson – President

Brandon Charlesworth – Vice President

Jane Eade – Treasurer & Governance Chair

Bob Colclough – Development Committee Chair

Veronica Buck – Director

Ken Hammer – Director

Sheridan King – Director

Blake McGuffie – Director

Dr. Mitchel Zelman - Director

MEASURING SUCCESS IN 2022



100%

Of parents/caregivers agreed that staff at the NCDC listened to them about their child and/or family's needs.



100%

Of parents/caregivers surveyed were satisfied with their involvement in services provided by the NCDC.



"Amazing support, care, follow through, advice and advocacy. They have always been available and returned calls and emails promptly. They have encouraged and referred different programs to support my son and his development needs. I've always felt my son and myself are important and heard. Very thankful for all the help and support I have received from CDC."



65% of parents surveyed received in person services. 34% of parents received a combination of In person and Telehealth service. 4% of parents received Telehealth service.



"Skilled/trained staff – even the person who made our booking/completed intake was clearly trained in dealing with people in stressful/traumatic moments. I felt so heard. I felt so put at ease. Reasonable wait times to see people"

MEASURING SUCCESS IN 2022

Of staff report they are satisfied with their job.

87%



I love the Supported Child Development program and it brings the support to my preschool program that I needs in order to have children in my program with special needs..”



Of families who were discharged were satisfied with the service received.

96%



“Communication, kindness, consistency and heartfelt attention to the whole life of the child. I feel incredibly grateful for your support. It is helping our whole family.”



“So many resources under 1 umbrella. Resources that would otherwise be hard to find/know they exist for some if they weren’t all part of the package of CDC.”

“Resourceful. Knowledgeable. Compassionate. Helpful.”



Human Resources

“Staff!! They make the Centre: qualified, energetic, accommodating and dedicated” - Parent Feedback



2022-2023—this year NCDC staff showed their incredible resilience and adaptability to engage, train and support our community. NCDC Staff also participated in a wide variety of education sessions developing their skill sets to better serve this community. Some of the training opportunities included: SAN'YAS Indigenous Culture Training, Anti-Racism Response Training, Mental Health First Aid, Reaching In Reaching Out, Early Years Conference, Dare to Lead, Tween and Me, Hand in Hand, Introduction to Child and Youth Mental Health, Set BC Conference, Hanen, Top Articles in PT Management of CP. Academic Writing and Critical Thinking, Grant Writing, Social Media for non-profits, Brain Story, Boundary Practice, Self-care and Somatic Awareness for Family Support Professionals. Employee requested education leave was at 217.25 hours (plus equal time for HSPBA members) and employer requested education totaled 1118.25 hours.

There were 16 job postings in 2022, 11 Regular positions, 2 temporary positions and 4 casual positions.

I would like to thank our Long-Term Service Employees and Volunteer Board Directors for their amazing dedication to the mission and goals of the Nanaimo Child Development Centre.

Desiree Webber

Long Term Service Awards Presented To:

5 Years:

Jennifer Amy

Alexzandra Hale

Timara Hatton

Colleen Hennessy

Rebecca Rodway

10 Years:

Kirsten Barlow

Emelyn Bautista

Laura Bickerton

Clare Ethier

Melanie Kowal

Claire Vass

15 Years:

Nicole Sugiyama

20 Years:

Deana Bourodemos

Long Term Board Director

5 Years:

Sheridan King



Finance

Financial Snapshot



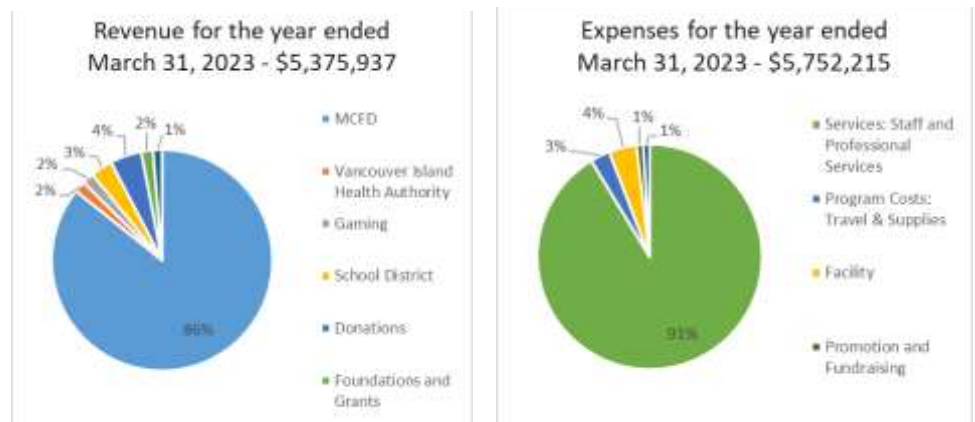
It was another year of many changes for the Finance Department! Sam Lewis started her maternity leave in June 2022, and I joined the team to cover the Finance Director position while Sam is on leave. These are some big boots to fill. Then in July, Jackie Doelker joined the finance team. Jackie is great addition to our team and is in the process of learning all the accounting functions that are done at the centre. Barb celebrated her 35th year of working on the finance team. Congratulations Barb! She is a valuable resource that provides us with the history of the changes at the centre that have occurred over time.

The Finance Team was tasked by the board to find a software that could provide more functionality for our resource department. Madeleine took on this challenge and researched several systems that are the market today. Eventually Keela was chosen as the system that would best meet our needs and the implementation of Keela began. We are still working to learn all the benefits that this software has to offer.

The union contracts were ratified near the of 2022, which resulted in an increase in wage costs. Our board agreed to pay our employees the new wage rates and to pay out the retroactive pay. We will be working in the next fiscal year to modify our government contracts so that they reflect the new wage rates at were effective April 1, 2022.

The year ended March 31, 2023, saw an excess of expenses over revenues of \$376,275. Although we saw a decrease in some of the revenue due to the cancellation of events, we were able to hold the Silly Boat Race for the first time in a couple of years. Our community supported us by holding a couple of Comicon events, a Soap Box Derby and Pumpkin Toss and a Seafood Extravaganza. We received revenue from a combination of funders, including the provincial government, School District 68, Vancouver Island Health Authority, several large foundations, and our incredible donors. As the world returns to a new “normal” we are very grateful for our donors, sponsors, third party fundraiser and board members who continue to campaign for and contribute to our organization – thank you!

Irene Hurst, CPA



5 Year Financial Summary Comparison	Fiscal Year Ended				
	31-Mar-23	31-Mar-22	31-Mar-21	31-Mar-20	31-Mar-19
Revenue	\$ 5,375,939	\$5,191,357	\$5,096,424	\$ 5,529,702	\$5,104,599
Expenditures	\$ 5,752,214	\$5,147,530	\$4,977,751	\$ 5,581,376	\$4,730,785
Excess (Deficiency) of Revenue Over Expenditures	\$ (376,275)	\$ 43,827	\$ 118,673	\$ (51,674)	\$ 373,814

Infant Development

The Infant Development Program (IDP) continues to provide support to infants/children aged birth to three years (and their families) who have developmental delays or who are at risk for developmental delays. Despite the program having 185-200 active clients at any given time throughout the year, the IDP consultants continue to be able to provide service quickly so that there is little or no waitlist.

Highlights Of The Year

The IDP is fortunate to have staff with diverse education and experience backgrounds. These backgrounds set the foundation for a wide breadth of knowledge sharing to the benefit of IDP clients and the NCDC staff. This past year has seen Johanna Ferguson move from a temporary position into a regular part-time position; we feel extremely fortunate to have her continue with us.

While the majority of IDP support occurs in the caregiver's home, the IDP consultants also take on an active role with community partners. This past year the IDP consultants:

- Provided information sessions at numerous community programs including LAFF, Prenatal Lunch Bunch, Born Healthy, Healthy Start to Learning, and the Tillicum Lelum drop-in programs.
- Offered Infant Massage, Sing Together, and Sign Language groups as well as therapy specific groups in collaboration with the Physiotherapy and Speech and Language programs at the Centre. All these groups received positive participant feedback.
- Collaborated with the MotherGoose program to offer a joint client and community member story time/singing group.
- Networked with the Neonatal Intensive Care Unit at Nanaimo Regional General Hospital and Nanaimo Public Health nursing staff to provide information about the IDP program.
- Worked with VIHA Speech Pathologists to ensure continuity/consistency of service between the programs.

The IDP consultants are passionate about their work and are committed to providing the highest level of service to their clients. The IDP consults are always on the lookout for updated best practice standards and education opportunities that allow for higher level comprehensive services to clients and their families.

The IDP consultants have completed Infant Mental Health training and are utilizing this information to meet best practice standards of providing person focused, family centred, inclusive service for all clients.

We look forward to supporting many new clients, building on our community network of support, and meeting any challenges with a positive attitude.

Speech Language Therapy

It has been another year of staying flexible, being ready for change and keeping creative with our services to families. The four NCDC Speech Language Pathologists (SLPs) took on the challenge of continuing to provide speech, language and feeding services to families while responding to evolving family and community needs.

Highlights Of The Year

The year included the following:

This year has seen a return to primarily in-person visits for SLPs, at the NCDC and in the community. Spending time with the kids and celebrating their achievements reminds us why we do the job we do.

Virtual platforms continue to be a very useful tool for connecting with parents and children for follow-up, check-ins on skill development, consultation visits, goal setting meetings and in times when in-person meetings are not possible due to illness in the home.

SLP in-person groups have been back in action this year. We offered a number of in-person groups and hybrid groups (online parent education with in-person group meet ups). We collaborated again with our IDP and OT colleagues to make these groups the best learning opportunities possible. We are hoping to build in more groups over the rest of the year. It is so valuable to connect families to each other; they are not alone in their journeys!

SLPs had a busy year of professional development through conferences and webinars, with more opportunities than ever to connect locally, nationally and internationally with SLPs and other professions from around the world. Connecting virtually for on-going learning has opened doors to information and resource sharing like never before.

A new SLP joined our team again this year and it has been great to welcome some fresh ideas to our group and to learn from her previous experiences.

We are looking forward to the year ahead!



Physiotherapy

The Physiotherapy (PT) department continues to operate with 3 permanent clinicians and 1 temporary clinician for a total of 2.5 FTE total for Early Intervention Program (EIP) and School Age Therapy (SAT) combined. All PTs regularly carry increased caseloads due to high-priority referrals needing immediate support, which results in lower-priority referrals waiting longer for service.

Highlights Of The Year

All PT referrals receive an initial consultation with a Physiotherapist to assess the child's needs and determine their priority level using the prioritization rubric which allows for fair service delivery. Following initial consultation, the child is assigned to the intervention waitlist or provided with short-term consultation consisting of approximately 3 visits, however fewer or more visits may be offered, depending on the child's needs. Children with higher needs are picked up right away for ongoing service.

- The physiotherapists strive to see all newly referred children for initial consultation within 3 months as per policy. This year, there were some children who waited longer than 3 months for initial consultation.
- Clients were offered in-person visits taking place at the centre, the family home, or in the community. Occasionally, virtual visits took place based on client preference/need.
- The PT department ran 3 parent-participation gross motor groups, Rocking Rockets, in-person at the centre.
- The School Aged Therapy (SAT) program short term consultations continued this year to address one specific area of concern, allowing students who do not meet the eligibility criteria for full SAT to access PT service.
- PTs participated in 2 Sunnyhill Outreach clinics in the Fall and Spring to work alongside the Sunnyhill seating therapists to meet the complex seating and mobility needs of some of our clients.
- PTs served as committee members on various NCDC committees. We also provided education and participated in meetings with the Nanaimo Ladysmith Public Schools (NLPS) and the local At Home Program Eligibility Committee.
- The PT department, alongside NLPS staff, further restructured the Therapy Swim Program. Children now attend biweekly, and a consistent PT was there every week to answer questions and help out as needed.
- Physiotherapists participated in different ongoing professional development opportunities during the year including Developmental Orthopedics, San'Yas Indigenous Cultural Safety training, and Top Articles in the Physiotherapy Management of Cerebral Palsy.



Occupational Therapy

The Occupational Therapy (OT) department provides assessment, consultation and intervention in early intervention and school age therapy.

Highlights Of The Year

Early Intervention families are contacted by their zone OT within 3 months of their referral or intake. Urgent referrals are contacted as soon as required. Initial consultation service includes assessment of the child and family's needs through observation, parent interview and possible standardized measures. It often involves trying strategies and initial activities over multiple months. Following the initial consultation children are prioritized for further service based on their family's goals, and current level of participation in daily activities. Some children are transitioned directly to ongoing service. Some are monitored while interventions (strategies and developmental activities) continue at home and the community. Very few are waitlisted for follow-up based on lower priority needs.

All OT positions were fully staffed.

OTs collaborate with Speech and Language Pathologists to provide Social Starters and Play Explorers groups.

We are refining the School Aged Therapy (SAT) a short-term consultation stream started in 2021. Students from Nanaimo Ladysmith Public Schools can be referred by their school-based team for a short-term OT consultation. We are trialing and modeling strategies recommended to school teams. This has expanded our relationships with school-based teams. Short term consultations provide OT services to students who do not meet the narrow eligibility criteria for ongoing SAT service. Ongoing SAT for children with severe needs continues including:

- Supporting Individualized Education planning and goal progress
- Selecting and monitoring equipment for home, school, and community use
- Coordination with BC Children's Hospital/Sunnyhill and private therapists

Occupational Therapists serve on several internal and community committees including partnerships with Nanaimo Ladysmith Public Schools accessibility committee, the local At Home Program Eligibility Committee, and Pediatric Feeding Community of Practice (BC).

Staying current with research and practice is an important professional responsibility and translates to improvements in service to clients. All OTs completed Introductory Motivational Interviewing for Helping Professionals. OTs participated in 2022 professional development in;

- Cognitive Orientation to Occupational Performance (CO-OP) Approach
- Special Education Technology: Eye-gaze, Assistive Technology, Boardmaker and Access Methods.
- Hanen 4 I's to Socialize

Child & Youth Development

The Child and Youth Development Program (CYD) provides opportunities for children and youth to connect and practice social and life skills through facilitated play, activities, and events. The program is available to families with a child/youth up to the age of 19 with a referral through Child & Youth with Support Needs (MCFD).

Highlights Of The Year

There were a couple of different staffing/role changes in the CYD program over the last year. This occurred during the start of the 2022 fiscal year and the team has stayed consistent until this time. A couple of Summer Students were hired last year to support with the CYD Summer Program. The program also engaged in some training opportunities such as San'yas Indigenous Cultural Safety Training and Love Builds Brains Conference. Team members sit on several different committees at the centre.

Groups this year focused on learning life skills, social skills, play skills, experiment skills, teen wellness, recreation, and our newly annual 'CYD on Broadway' performance group. More specifically, the program completed goal specific group topics including social thinking, friendship skills, and a hugely successful series of both cooking groups and volunteer groups.

A highlight of the year was our Summer Program. For 5 weeks we offered a Summer Program that allowed our program participants to explore the community and engage in a few different opportunities that were offered. During this, we also had the opportunity to practice using the transit system with some of our older 'teen' weeks, working towards some of their goal areas regarding independence.

Throughout the year the program provided families with parenting support (attending IEP's, case reviews, and advocating for them when needed), increased goal focused individual sessions with children and youth, as well as several seasonal events and family drop-ins – such as our annual program bowling drop-in for all CYD families.

The program supported three – eight-month practicum students from the Child and Youth Care Program at Vancouver Island University.

Child and Youth Workers continue to provide advocacy at the request of families and work in partnership with agencies such as the School District, Nanaimo Hospice Thrift Shoppe, as well as collaborating with other services at the Child Development Center.

We are honoured and thankful for the opportunity to continue the work that we do, and we look forward to what the year ahead has in store for the CYD program!

Family Development

The Family Development Program provides early intervention service to families with children aged 0-6. School aged intervention is provided to children aged 6-12 through a partnership with Child and Youth Mental Health who screen for program eligibility.

Highlights Of The Year

Families worked to address their goal areas including family/child relationships, parenting, child development, grief and loss, family communication, social/emotional needs, behavior and mental health. Families attend service through home visits, centre visits and telehealth and families can choose whichever option meets their needs.

Family Development Consultants work to provide families with an initial consult within three months of referral and while on the waitlist. A priority screening tool is generally completed by the parent/guardian with the Family Development Consultant. This is used to help determine prioritization of needs and to expedite service while on the wait list.

Family Development Consultants have continued with their professional education. This included training in Circle of Security which is being implemented in Family Development practice. They also attended an Early Years Conference. The team participates in centre committee work includes the Performance Management Team, The Wellness Committee, and Infant Mental Health.



Family Resource Navigator

The Family Resource Navigator (FRN) supports families by providing information, education, and support to navigate systems such as health care, social services, and education. In addition, offers peer to peer parent groups, youth adult social time (YAST) and knowledge sessions for parents, professionals and community members.

Highlights Of The Year

The Family Resource Navigator served over 500 individual families with resources, programs, educational sessions and/or navigation supports in the following ways:

- 320 calls from families asking for support or resources.
- 252 individuals enhanced their skills and knowledge through our knowledge sessions.
- 18 youth took part in our Young Adult Social Time groups.
- 50+ Local or Provincial Agency Connections to support colleagues and their families.
- Managing a lending library of equipment and resources for children throughout Vancouver Island (VIPEL – Vancouver Island Pediatric Equipment Library).
- Lead organizer for the Family Wellness Hub Events – Bi-Annually – May and September
- Lead organizer for our 2nd Annual Outdoor Playday – August 2022

Knowledge Sessions, workshops, and seminars this year were on the following topics:

- **Tween and Me**
- **Positive Parenting Seminar**
- **Advocating within BC Education System**
- **Multi-Cultural Rhythm & Music Drums**
- **Love Grows Brains – workshop**
- **Love Builds Brain – Conference**

We were honoured to co-host some of these workshops with community organizations which included PacifiCare, Families2Families, Community Parent Resource Services, and MCFD.

FRN continues to be a member of community projects such as the Nanaimo Early Years Partnership, Island CP Resource Guide (CP of BC & CHF), Outdoor Playday (ADAPT Island), Nanaimo Youth Advocacy Group, BC Early Year Navigators, and VI Navigators Networking Group.

A heartfelt thank-you to the Ministry of Children and Family Development, the Allen and Loreen Vanderkerkhove Family Foundation and our community of donors and 3rd party fundraisers that contribute to our fundraising. These programs were successful for another year because of your financial support.

Nanaimo Community Playgroup

Our Nanaimo Community Playgroup is a free indoor/outdoor drop-in playgroup that operates out of the NCDC every Tuesday and Thursday mornings from 9 am to 11:30 am. With the financial support from Ministry of Children and Family, fundraised dollars, and community volunteers, our program is a continued success.

Highlights Of The Year

September 2022 saw the reopening of our Inclusive Nanaimo Community Indoor – Outdoor Playgroup.

Playgroup welcomed over 200 families (parents, grandparents, family members, guardians, caregivers and their children) last year and it continues to grow!

Staff set up and maintain a welcoming program that allows families to play, create and connect with other families through multiply play centres, connecting spaces, and a facilitated circle time with music, snack, and story time.

Staff were supported by practicum students from Child and Youth Care program at Vancouver Island University from September 2022 to April 2023, which help support the program but also allowed our team to be knowledge brokers with students. This helped enhance their knowledge around creative indoor and outdoor play. Students report some of their best learning included gaining experience talking to parents.

The program was fortunate to have extra volunteers to support activities throughout the year including parks and recreation, *'Leaders in Training'* students over the summer.

Staff host a closed Nanaimo Community Playgroup Facebook page to support keeping families updated on activities happening, both at playgroup and in the community.

NCDC hosts a Ukrainian Peer to Peer and playgroup every second Sunday for families arriving to Nanaimo to connect and support each other in getting settled into Nanaimo. This is hosted in partnership with Nanaimo Kinsmen Club.



Supported Child Development

Supported Child Development (SCD) provides a wide variety of supports to community preschools, daycares, and out of school programs enabling them to include children with additional needs.

Highlights Of The Year

Our caseload includes 204 children (up from 184 last year) and 64 childcare centres from South Ladysmith to Nanoose, with 8 support workers, 2 Mentors and 7 SCD Consultants on staff.

SCD service includes consultation to childcare programs, creating resources, conducting assessments of developmental skills for the children on caseload, supervising support staff and overseeing a lending library of equipment, toys and other resources available to the childcare centres we are consulting to.

We recently implemented a Mentor Program. We hired two staff to work alongside childcare program staff, under the direction of the Consultants, modelling the strategies and learning presented in education we offer to community programs.

In September we were excited to host a caregiver evening to re-connect and continue building relationship with community childcare programs and their staff. At this event, we introduced our Mentor model, shared possibilities for education and with funding from MCFD, were able to create and share Inclusion support kits. Each of the 50 programs invited left with a kit.

Educational opportunities are being offered to the childcare community- with the main offering at present being "Positive Behavioural Supports" (PBS). In addition, we are hoping to offer Bounce Back and Thrive- a parenting support group coming in the Fall of 2023.

SCD Consultants and Mentors participated in Circle of Security Training this year, with a plan to augment this with further training that will allow our team to present the material to childcare programs. This will compliment Circle of Security groups that are to be offered in the NCDC to families.

We were honoured to offer a one-day workshop with Dr. Jean Clinton in February, with very positive reviews. This was made possible with one time only funding from MCFD.

There has been a waitlist for Consultant services this year. An increase in referrals has come as the childcare sector moves out of the pandemic and are supporting children and families through the struggles this entails. Consultants have been working with the Childcare programs to seek solutions, as the ripple effects of the past three years is becoming apparent for families and their children.



What You Do
Today
Can Improve
All Your
Tomorrow!

Ralph Marston



Fundraising

The Resource Development Department (RD) is responsible for developing, implementing, and evaluating fundraising and marketing campaigns. These campaigns aim to secure funds from various sources, including general donations, foundation and grant applications, and third-party events. RD also oversees the recruitment, training, supervision, and recognition of volunteers. We deeply value the support we receive from donors, sponsors, and volunteers, as they are instrumental in helping the organization provide vital support to children and families.

Highlights Of The Year

Despite the challenges faced in recent years, both locally and globally, the Resource Development team has been grateful for the ongoing support received from the community. The generosity of community members has been consistent, and it has played a crucial role in enabling the Nanaimo Child Development Centre to continue supporting children and families.

One of the exciting events held was the Silly Boat Regatta, which made a successful comeback. Despite the rain, numerous community members and families gathered to cheer on the team boat builders and racers as they crossed the finish line. The event marked a significant return for our largest fundraiser and one of Nanaimo's most significant free family events. Additionally, several community businesses hosted third-party fundraising events. Alair's Great Pumpkin Toss and Soap Box Races, Curious Comic's Comicon and Halloween Howler, Garrett Paquette Seafood Extravaganza, and Country Club Mall's Breakfast with Santa were among the third-party fundraisers hosted on our behalf.

We are thrilled to continue our partnership with the Children's Health Foundation (CHF), which has provided funding for the second year of the Vancouver Island Pediatric Equipment Lending Library (VIPEL).

VIPEL supports children across Vancouver Island by providing specialized equipment at no cost, and it involves Child Development Centers from Duncan to Port Hardy. The collaboration between CDCs, CHF, and Mediquip ensures timely access to equipment for mobility, daily activities, communication, and health. Thanks to CHF funding and a donation from the Errington Therapeutic Riding Association, we were able to purchase new equipment to benefit children and youth. Another notable contribution came from the Allen and Loreen Vandekerkhove Family Foundation, which generously granted funds to support the Young Adult Social Time program.

We would like to express heartfelt gratitude to individuals, service groups, corporations, foundations, and volunteers who have generously contributed their time, talent, and energy to support the fundraising and awareness efforts of the organization. It is through the support of the community that we can achieve so much for the families we serve. Together, as a united community, we can empower the NCDC to expand its reach and impact on children and families.



Donors & Sponsors

Financial support from the community is vital to our operations as a not-for-profit agency. These contributions help us create opportunities for families in our community, and we are incredibly grateful for the support of our many sponsors and donors.

Individual Donors

At the Nanaimo Child Development Centre Society, we recognize the importance of respecting and protecting the privacy of our donors. We assure you that personal information provided by donors is not disclosed to any third parties. Instead of individually listing our donors, we would like to take this opportunity to express our sincere appreciation to all individuals who have generously donated. We would also like to thank the participants and individual donors of events such as the Silly Boat Regatta, Shining Star, Gift Wrapping event, and other third-party fundraisers.

Your contributions play a significant role in opening doors of possibilities for families in our community. By supporting us, you are helping us make a difference in the lives of those we serve. We are truly grateful for your ongoing support and commitment.

Thank you.

Foundations

- ◆ Coastal Community Credit Union
- ◆ TELUS Community Ambassadors, Central Island Club
- ◆ Nanaimo Foundation
- ◆ Children's Health Foundation of Vancouver Island
- ◆ Allen and Loreen Vandekerkhove Family Foundation
- ◆ RBC Bank of Canada

Donations In Kind

- ◆ Able Recognition
- ◆ Cobbs Bakery
- ◆ Nucleus Labs
- ◆ Country Grocer
- ◆ Panago Pizza
- ◆ Erickson Roofing
- ◆ Ron's Landscaping
- ◆ Clark Pacific Excavating Inc.
- ◆ Kinsmen Club of Nanaimo
- ◆ Thrifty Foods
- ◆ The Wave/Wolf—Pattison Radio
- ◆ Nanaimo News Bulleting
- ◆ V3 Media Works
- ◆ Elite Electrical
- ◆ Nanaimo Port Authority
- ◆ Archie Johnstone Plumbing and Heating
- ◆ Securiguard
- ◆ Mosaic Information Technologies
- ◆ Microsoft

Thank You!

Corporate Donors/Sponsors

- ◆ Alair Homes
- ◆ Superette Foods
- ◆ BC Ferries & Marine Workers Union
- ◆ Church Pickard
- ◆ Carmichael Enterprises Resident
- ◆ Panago Pizza
- ◆ Country Club Mall
- ◆ The Foam Guy—John Day
- ◆ Country Grocer
- ◆ Nanaimo Mitsubishi
- ◆ CUPE BC
- ◆ Island Savings Credit Union
- ◆ Dugy's Depots LTD—Regional Recycling
- ◆ Classic Renovations
- ◆ Layzell Dreger and Associates
- ◆ HVAC Systems & Solutions Ltd
- ◆ Ernie's Blackpoint Repair
- ◆ ETRA Therapeutic Riding Association
- ◆ Generation Church
- ◆ Great Canadian Casinos Nanaimo
- ◆ Madrona Imaging Inc.
- ◆ Helping Hands Worksafe BC
- ◆ Sir William Burnip Lodge 12 — Order of Buffaloes
- ◆ Hub City Lions Society of Nanaimo
- ◆ Nanaimo Filipino Canadian Association
- ◆ United Floors
- ◆ Island West Coast Development
- ◆ 460 Realty Inc.
- ◆ Ladysmith Health Care Auxiliary
- ◆ Curious Comics
- ◆ Real Estate Webmasters REW
- ◆ Lenhard Agencies Ltd.
- ◆ Ken Hammer and Associates
- ◆ Long Lake Chiropractic
- ◆ AC Taxi
- ◆ McDonald's Restaurant
- ◆ Park Place Law
- ◆ Megson Fitzpatrick Insurance
- ◆ Woodgrove Shopping Center
- ◆ Nanaimo Yacht Club
- ◆ Mercedes Benz Services
- ◆ Our Nanaimo Better Governance Society
- ◆ Coast Distributors (Nanaimo)
- ◆ Provincial Employees Community Services Fund
- ◆ Andrew Sheret Ltd.
- ◆ RB Engineering Ltd.
- ◆ Deni's Dynamite Deals
- ◆ Rotary Club Daybreak
- ◆ Rotary Club Nanaimo Oceanside
- ◆ Rotary Club Nanaimo North
- ◆ Rotary Club Lantzville
- ◆ Rotary Club of Nanaimo
- ◆ Scott Parker Real Estate Corp.
- ◆ Seamor Marine
- ◆ Campbell Fairweather
- ◆ Vancouver Island University
- ◆ RBC Financial Planning
- ◆ Shoreline Orthodontics
- ◆ Securco Services Inc.
- ◆ Slegg Building Materials
- ◆ Buccaneer Inn
- ◆ Thrifty Foods
- ◆ Wok Stars Holding Ltd.
- ◆ Tony Harris Enterprises Incl. VMAC Global Technology Incl
- ◆ Unity Spiritual Center of Nanaimo

Thank You!





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